

# Trinity United Methodist Church - 2021 Missional Budget

## Vision

Trinity United Methodist Church is called to make disciples for Jesus Christ, to transform the community, and the world.

## Mission

In obedience to Matthew 25: 31-41, Trinity's mission is to challenge both ourselves and our communities to share the Good News of the Kingdom of God through acts of mercy and justice, compassion and love, and piety and intentional faith development.

Our vision and mission are not about "meeting the budget" or "all about money." This Missional Budget presents some of the stories, efforts and passions that develop disciples and spread the Gospel of Jesus Christ. These stories are examples of how your gifts benefit this community and world.

As we move into a new year, we reflect on the blessings of 2020 and all the accomplishments made possible by the generosity of this church with its prayers, presence, gifts, service, and witness. All these gifts are important for God's work. The covid-19 global pandemic has been challenging, but it has been a very rewarding year with opportunities to try new things with technology for worship, meetings, and studies. Trinity United Methodist Church is transforming our community and the world through our mission. Please check out our website at [www.trinityfrederick.org](http://www.trinityfrederick.org) for resources and links for virtual bible studies and more.

For this 2020 Missional Budget, each area of ministry stemming from the core values of passionate worship, risk-taking mission and service, intentional faith development, radical hospitality, and extravagant generosity includes a portion of Trinity's operating expenses, conference apportionments, and salaries. The Trinity Pastoral Counseling Center (TPCC) is a self-sustaining ministry unit that is a vital program of Trinity, so its operating budget is included in this budget as ministry expense and as ministry income.

**2020 Minimum Total Ministry Expense: \$ 573,253**

## Passionate Worship

**Minimum Investment \$ 127,499**

Worship, an ongoing process of faith, was carried out in diverse ways. Worship, a key spiritual practice of Christian life, is meant to be practiced in community. The pastoral leadership engages our congregation in authentic contemporary and traditional worship experiences and now due to the pandemic through virtual streaming on YouTube. Throughout Scripture, we are instructed to worship God. Members of this church invest themselves in authentically worshipping God. Through worship, we instill beliefs from our heads to our hearts in order to honor God in the way God deserves to be glorified. We worship God for who God is and what God has done for us, our church, and our community.



In 2021, we will have a change in pastoral leadership. Our senior pastor the Rev. Dr. Eliezer Valentín-Castañón will begin serving the Frederick District as district superintendent on July 1, 2021. Trinity will have a new senior pastor appointed by the bishop. Pastor Mark Claiborne, our associate pastor, and Pastor John Morrill, our minister of

pastoral care, will continue to work with our new senior pastor. We will work to keep our worship experience authentic and continue to seek new practices such as live streaming the worship to provide a safe worship experiences as a result of the global pandemic. An online prayer service is another way for us to come together to worship God through online prayer and meditation. The budget provides for the implementation of new worship experiences that will engage the congregation in community with others leading us closer to God. As a result of the



pandemic, we will continue with a live streamed worship service on Sunday mornings with plans for some in person attendance when health metrics allow. Our Re-Entering Well Task Force led by Laura Welker continues to meet to monitor health metrics and guidance from our conference and local health department. Our Music and Media teams will continue to enrich our worship experience with their wonderful gifts for music. We welcomed Tamara Cashour, as our new organist/ accompanist in 2020. Our Altar Guild will continue to make our sanctuary an inviting space that honors and glorifies God throughout the liturgical seasons of the church.

### Risk-Taking Mission and Service

**Minimum Investment \$ 148,483**

For Trinity United Methodist Church, Risk-taking Mission and Service refers to the projects, efforts, and work required to make a difference in the lives of others in our community and world. Risk-taking pushes us out of our comfort zone, stretching us beyond service to people we already know, experiencing people, situations, and needs that we would not ordinarily encounter apart from our deliberate intention to serve Christ. We offer opportunities for all people to make a difference in the lives of others through service projects, volunteer opportunities, lay care, giving, and mission initiatives. We will engage in spreading the Gospel of Jesus Christ and the values of the Kingdom of God (*equality, freedom, inclusiveness, fairness, peace-making, humbleness, righteousness*) in our community and in our world.

In 2020, our Missions Team packed and collected over 600 shoeboxes for Operation Christmas Child. The connection between Trinity and Community Living continued in 2020 with Christmas presents for 70 residents. While we were disappointed that we could not host our annual Christmas party for the residents, the strong support from our generous congregation the presents were purchased, wrapped, and delivered to the homes. The Missions Team continued to provide monetary donations to Heartly House, the Frederick Food Bank, City Youth Matrix, the Frederick Rescue Mission, and the Frederick Religious Coalition. Since the pandemic prevented sending a mission team to South Carolina to help rebuild homes from hurricane damage, a donation was made to those communities to help them secure construction materials. The Women's Ministry Team were able to receive, bless, and send out several prayer shawls. The Member Care & Nurture Team continues to sends cards and emails. They were able to support two blood drives this year. A new opportunity that came about during the pandemic was our partnership with City Youth Matrix. Several members of the church serve in leadership roles and helped fill "buckets of hope" with school supplies and other enrichment materials for students in our community. Through this partnership, 400 families received materials for their children.

In 2021, the Missions Team will continue its mission with Operation Christmas Child and Community Living. Church & Society will communicate positions on a variety of timely issues and engage with our community to develop partnerships to strengthen our engagement in acts of mercy and justice. Our Church & Society team will continue supporting events that advocate positive change in society with regards to civil and human rights, economic justice, environmental justice, health and wholeness, peace and justice, and women and children. The Women's Ministry team will continue to educate the congregation and strengthen our partnership with the Mumbai, India office of the International Justice Mission (IJM) for a rescue to help end present day slavery. As a church, we will continue to provide Stephen Ministry, a one-on-one confidential caring ministry through "telecare" and other digital means of connect during the pandemic, to members of the church and community.

## Intentional Faith Development

**Minimum Investment \$ 116,899**

At Trinity we believe that all people should be engaged in learning opportunities allowing our faith to grow and our intellect to be challenged. We seek a growing faith. We will engage in acts of piety, through the spiritual disciplines of worship, prayer, stewardship, and Bible study.

Learning is demonstrated in all ministries that help us grow in faith beyond weekly worship, such as Bible studies, support groups, and prayer groups. We will offer opportunities for children, youth, and adults to learn at all stages of faith. We continue to access Right Now Media and the Bible Project subscriptions for our studies and all studies are using zoom to meet virtually until it is safe to meet again in person. These virtual classes have led to new people joining in our studies from outside the state of Maryland.



In 2021, bible studies will continue to be offered through Zoom throughout the week. The pastors and ministry teams will continue to bring speakers and book studies to Trinity to continue to promote learning opportunities that help us engage our church and our community in acts of justice, mercy and compassion in church and society.

## Radical Hospitality

**Minimum Investment \$ 127,515**

Trinity's practice of radical hospitality is evangelistic and demonstrates an active desire to invite, welcome, receive, and care for those who are not only members, but also visitors and strangers so that we may all find a spiritual home and discover the richness of life with Christ. We will engage in acts of compassion and love that are inclusive of all persons regardless of age, gender, ethnic background, race, sexual identity, economic status or social class as we seek to worship the living God together. For Trinity, this core value includes pastoral care for all people.

In 2020, our Fellowship and Hospitality team managed the Trinity kitchen to ensure a clean, well-stocked facility was available to meet our church needs. They installed a new kitchen floor. They provided food and support for several memorial services to assist Trinity families in their time of need. Trinity hosted the emergency family shelter in early 2020. The Boy Scouts prepared meals for families staying with us. In 2020, the Trustees ensured that our church was a welcoming place with their ongoing care of our facility, believing that our mission as the church is to reach out and connect our faith and the world. The Trustees have continued repairs within the church and ensuring numerous inspections happened to keep us safe. The trustees and their many volunteers have cared for our church both inside and out.



## Extravagant Generosity

**Minimum Investment \$ 52,857**

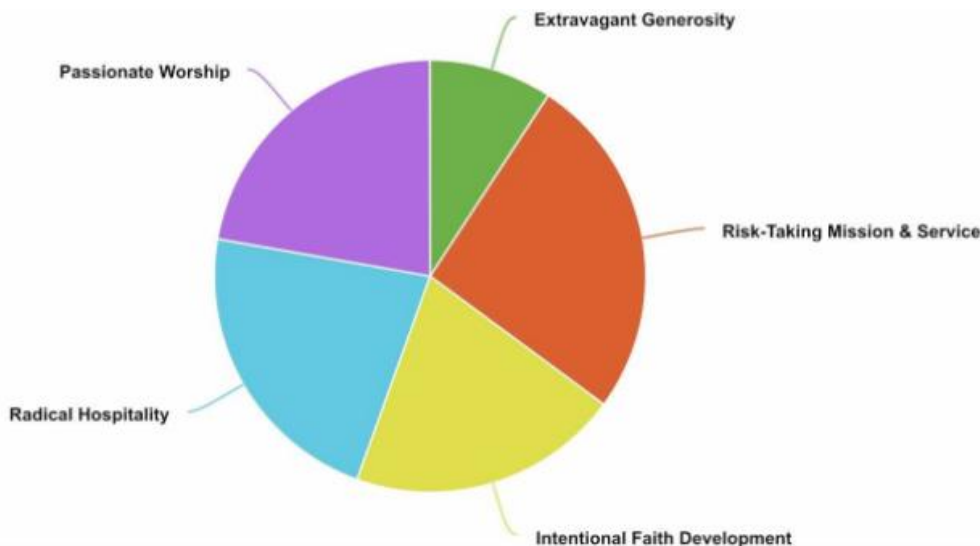
Generosity describes the Christian's unselfish willingness to give in order to make a positive difference in the name of Jesus Christ. We support ministries that address our spiritual needs, our material needs, we seek for people to give in ways that exceed expectations and extend to inspiring heights in order to glorify God. Our congregation will thrive because of the extraordinary sharing, willingness to give sacrificially, and with a joyous spirit, in order to show our love to God and to our neighbors.

In 2020, we studied “Live a God-Pleasing Life!” for our Annual Commitment to Ministry. We reached over 250 family units and received 57 commitments for a total of \$227,972 for our ministry in 2021. Because of the extravagant generosity of this church in 2020, we have been able to pay our bills and fund ministry. We were not able to fully pay our apportionment. The Stewardship and Finance team will continue to prioritize fully paying our apportionment and building up our capital improvement account to fund future repairs. The team will continue to investigate various giving options to make giving accessible to everyone and to fully fund the ministries of our church. A Financial Peace University (FPU) class occurred in the Fall of 2020. Three participants met for this important ministry that has been a blessing to our church and community. Pastor Eliezer, with our Trustees and our bookkeeper, secured a Payroll Protection Program grant that allowed us to continue our payroll, with no reduction. It also provided additional support to help with livestreaming and video recording of worship services.

In 2021, our Stewardship and Finance Team will continue to hold its Annual Commitment to Ministry. The Stewardship and Finance team will continue to offer question-and-answer sessions to keep the congregation informed of church finances and how their generosity is funding the ministries of the church to further its vision and mission. The 2021 budget includes a reduction of \$8,379 to ministry team expenses and a total reduction to expenses of \$13,515 over last year's budget.

## 2021 Missional Budget Summary

Passionate Worship (22% of the budget)	\$127,499
Risk-Taking Mission and Service (26% of the budget)	\$148,483
Intentional Faith Development (21% of the budget)	\$116,899
Radical Hospitality (22% of the budget)	\$127,515
Extravagant Generosity (9% of the budget)	+ \$ 52,857
<b>Total 2021 Ministry Expense</b>	<b>\$573,253</b>
Total 2021 Ministry Income (Church rental, fundraising, TPCC)	- \$ 65,650
Total Ministry Investment Needed	\$507,603
<b>2020 Annual Commitment to Ministry (pledges)</b>	<b>- \$227,972</b>
Additional Giving Needed for Ministry	\$279,631



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